

Working at UNICC

Staff in the Professional and higher categories (P and D)



At UNICC we believe that **technology can change the world** for the better. Our mission is to empower people and UN organizations with innovative technology solutions that drive positive social impact and advance the agenda of the Sustainable Development Goals.

We are committed to creating a work environment that supports our employees in achieving their personal and professional goals, while also contributing to our shared purpose.

In service of humanity and the planet



- Rewarding work that has a real impact
- Opportunity to work in a multicultural environment
- Kick start your global career
- Work with a truly diverse group of people
- UNICC has made gender, diversity, and inclusiveness central to its mission

Career development



- Continuous attention to career development
- Buddy system for onboarding and knowledge sharing
- Access to wide range of trainings through various platforms
- Up to 10 days leave every year for study and trainings

Support for working parents



- 26 weeks (or 30 weeks for multiple births) of Parental Leave for birth mothers/parent on Fixed-Term and Temporary Appointments of more than 12 months
- 16 weeks (or 18 weeks for multiple births) of Parental Leave for non-birth parents on Temporary Appointments of less than 12 months
- Education grants for your children
- Dependency allowances for children and dependent spouse

Flexible working



- Flexible working hours
- Work from home options
- 90 calendar days of teleworking outside of the duty station

Competitive compensation



- Competitive salaries
- Tax exemption
- Annual or bi-annual within-grade salary increase, based on satisfactory performance
- Active promotion system with 4.5% of UNICC's staff members promoted in 2022
- Worldwide Staff health insurance for staff and their family
- Relocation grant, rental subsidy, paid home leave for internationally recruited staff and their family and repatriation grant
- UN pension
- Accident coverage at the workplace

Time for self-care



- 30 days annual leave (pro rata)
- Paid certified sick leave and uncertified sick leave
- Paid home leave for internationally recruited staff and their family
- Access to an in-house staff counselor for unparalleled support and mental well-being
- Excellent work-life balance

At UNICC people know they belong because they are seen and heard. We engage with staff, we run participative sessions; everyone can have a say in our open, interactive and honest all-personnel meetings.



Milena Grecuccio

Chief of Staff and Chief, Management and Strategy Division